**<http://103.92.235.43:8880/>**

**Email: aiteeain**

**Password: Eme8r06!**

**FORMAT FOR THE UPDATES WHERE ANY PDF/JPG ATTACHMENT TO BE LINKED**

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<p style="color:#2900ff;">08.10.2020: GS met GM(SR) and discussed the DPC issue:

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<li>

Today, GS AITEEA along with other CHQ members met GM (SR) with the issues of DRs. We sought time from the Director (HR) also but due to his busy schedule, he could not meet us but assured to discuss the issues in next few days. GS told GM (SR) regarding the anguish and resentment among the DR executives due to non issuance of their due promotions.

<li>

AITEEA deplores the inordinate delay made by the BSNL Management in issuing the promotion orders of JTOs in Telecom Stream. Management still seems to be busy in searching one or other reason to withheld the due DPC and very first promotion of the DR executives despite everything made clear by the Hon HC, while dismissing the review petition.

<li>

AITEEA submitted a representation too on the issue.

<p style="color:#2444ff;"><a href=" DPC8.pdf"\_blank">For the representation ,Please Click here </a> </p>

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<ul>

<p style="color:#2900ff;">08.10.2020: GS met GM(SR) and discussed the DPC issue:

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<li>

Yesterday, GS AITEEA wrote a letter to Director (HR) for the earliest promotion of the left out 2008 Batch JTOs. It was emphasized that there is no shortage of vacancies in SDE Cadre as revealed in RTI. The last promotion order was issued on 31.12.2021, since then more than 9 months has passed and a small portion of DR JTO of 2008 batch who are around 100, still deprived of their first promotion even after a service period of around 12 years.

<li>

A copy is also given to the sister executive associations along with Chairman/Convener of AUAB. GS (AITEEA) also informed about the despair prevailing among the deprived group. It is requested to CO, New Delhi to fast track the promotion of left out 2008 Batch JTO to avoid any litigation.

<li>

AITEEA submitted a representation too on the issue.

<p style="color:#2444ff;"><a href=" DPC Left out JTOs.pdf"\_blank">For the representation ,Please Click here </a> </p>

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**FORMAT FOR THE GENERAL TEXT UPDATES ONLY**

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<p style="color:#2900ff;"> 19.10.2020:GS AITEEA met Dir HR on the issues of 22820/DPC:

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<li>

Friends,

<li>

Today GS AITEEA visited Corporate Office and met Dir (HR) on the long pending issues of pay loss and DPC i.r.o. the young executives of BSNL.

<li>

GS discussed the issue of Pay loss as per our earlier submitted representation on it. He stresses upon the point how the young officers of BSNL post 01.01.2007 recruited on E1A Scale have been deprived from a justified basic pay and are facing a huge loss since last more than a decade. He also submitted that the BSNL management has already addressed similar pay loss issues multiple times after the 2nd PRC implementation as one time measure and through administrative orders. Dir (HR) was listened all the justifications patiently and assured for re-examination of the issue.

<li>

GS requested Dir (HR) for the immediate conduction of the DPC and issuance of the promotion order i.r.o. of the JTO (T) to SDE (T) promotion, as executives have already lost their many years of service.GS told him that the very slow or the negative approach of BSNL management in past regarding the resolution of the genuine issues has affected the motivation level among officers and the same will definitely have an adverse effect on their productivity. So it’s high time, the management must recognize the long pending issues of the executives and settle these without any further delay. Director (HR) responded positively and said process on the conduction of DPC is going on and promotion order may be expected within a month or so.

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19.11.2022

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<p style="color:#2900ff;">19.11.2022: Virtual conference for defining road map for struggle for resolution of Pay Loss/22820/E2-E3 and promotion of Left out 2k7-8 bathmats :

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<li>

Spearheaded by the GS AITEEA a virtual conference was held on 11.08.2022 involving all the CHQ Members. The meeting lasted for 2 Hrs. The main agenda points, discussed were as-

**1) Devising roadmap/Struggle for getting our due right of 2nd pay revision i.e getting 22820Pay Loss issue -** The 2nd pay revision due from 01.01.2022 was implemented in BSNL in 2009. Right from the outset of our career we were thrown in to pay loss by giving written submission to management for not extending the benefits to recruits after 01.01.2022 based their own whims and ill intension. The total loss has now reached up to around 25,000/Month. In addition, losses on EPF contribution, total EPF corpus and Pension etc. These losses will continue to swell throughout our career and undoubtedly our misery too. We have already been deceived many times in last 12 years and need not to recall most recently in previous MV till now. The formation of pay loss committee was only on paper and never existed in reality. These all is very well planned to kill our right.

**To move ahead in resolution, it is decided that a well documented Representation will be prepared and will be sent to corporate office through proper channel with a advance copy to the CO, New Delhi, by the individuals of 2k7 & 8.**

**A lunch hour demonstration at each Circle level with due information to circle administration is under active consideration. Detail will be shared sonn.**

We have already lost more than 2 years in false promises. Such false promises, undoubtedly has dented our issue. All sufferers are requested to ignite him and wakeup for fresh struggle and get rid of deceits

This movement will also make aware the management from OA level to Corporate level about the pay loss being faced by a selected group of executives for so long.

**2) E2-E3 scale –**This case which involves DoT also is in advance stage at CAT, Kolkata. The next hearing date is scheduled on 15.12.2022. DoT has been escaping so for from submitting its reply, while BSNL has submitted its reply. We are very hopeful of getting positive outcome soon.

The management is now in opinion that case as closed at DoT end. Thanks to pseudo DR Messiaha association. But we assure the case won’t close until a single sufferer accepts the degradation and we are not going to surrender. In no case our scale can be degraded unless the whole batch have made a fault amounting to gross punishment.

**3) Promotion of Left out JTO (2k7-8)-** GS AITEEA will be visiting soon to Corportae office to raise the issue once again and to issue promotion order of all the remaining 2k7-8 left out JTOs. Detail will be updated after the meet.

In the backdrop of the deceits and prevailing atmosphere of despair among fraternity of 2k7-8 DR sufferers, we have to stand more strongly as path has been made more difficult. More than 2 years of inactions in our issues has made the issues blunt. We have to sharpen the struggle and have to stand more strongly.

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**Victimization of Sh CP Soni**

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<p style="color:#2900ff;"> 19.11.2022:GS AITEEA writes to Hon’ble CMD for victimization of Sh CP Soni (HR No- 201001149):

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<li>

Friends,

<li>

GS AITEEA wrote a letter to Hon’ble CMD for deliberate victimization of Sh CP Soni (HR No- 201001149) just for pursuing his own case of MT is Hon’ble Court for justice. Undoubtedly this transfer order is issued in active collusion with an association with whom he has conflict of interest in career and promotion in the department and purely professional not personal. This unwarranted transfer order has put the executive 600 Km away from the present post of posting while he was nowhere in long stay list. This is gross injustice not him only but also to all the executives who are pursuing their injustices in courts as per constitution.

<li>

We all have to unite and fight collectively to this unprofessional attitude of an association. Otherwise we will also meet the same injustice fate for pursuing our Pay loss/22820/E2-E3/Career progression etc. The attitude of an association is in absolute opposition to us in all our professional career related issues. They already have sabotaged our Salary, Pay scale, career and recent draft on MSRR is no exception.

<li>

<p style="color:#2444ff;"><a href=" cpsoni.pdf"\_blank">For the representation ,Please Click here </a> </p>

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<p style="color:#2900ff;">25.06.2023: Campaign to aware and join AITEEA

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D Friends and Fraternity,.

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As we all are aware that membership change window has opened on 16.06.2023 for a month. A great enthusiasm and awareness about AITEEA is being witnessed among the Executive cadres.

We are very glad and thankful for the support of our firends because of them new circle bodies are being formed in Telengana, CO , New Delhi, Uttarakhand, UP West etc, the detail will be shared soon.

<br>

All friends are requested to kindly join their own association AITEEA enemas and strengthen it. All the issues have been made more and more difficult by the MA in effort to burry it, in the last 3 years as per their hidden agenda.

But we can still achieve our legitimate due right by standing together and fighting together.

<br>

After 3 years of deceit as MA of AIGETOA is eye opening to all of us. In these 3 years we have seen none of the promise for anyone met its desired result even none of the issues pertaining to any cadre or group has been given any weight and any sincere effort on the real ground except SDE to DE promotion which was for a particular group not even a batch.

<br>

When they will join other association for strike for any cause or they strike themselves when they will run away even God does not know.

This is not the matter to laugh, ponder over it seriously; we have enough length of service to imagine its repercussions.

<br>

<b>

For all pay loss sufferers either 2007-8 or JAO 2010 batch, we all have been deceitd only by the so called AIGETOA as MA. However their history of deceit has started just after outset of our career in 2009.

<br>

<b>

They can go up to any extent level to destroy out pay, career and future. All RR has been changed and modified is an example which are against our interest of career and future.

</b>

<br>

All Pay loss sufferers of 2007-8 batches and JAO of 2010 batch and all DR JTO through Gate are requested to analyse their career, future and pay as we all have a good enough length of service.

No one can imagine his/her future even live leave the bright in present situation what has been created and imposed upon us by the so called MA, AIGETOA.

<br>

They have no standard to stand upon, no vision to dream except to destroy career, future of all who is behind the apex leader of the MA in departmental strata.

<br>

<b>

After formation they given slogan of DR, in previous MV they became BR in this MV they have taken affiliation of BMS (Bharatiya Majdoor Sangh). Not to laugh but any one can imagine what designation they are going to give to all of us.

</b>

<br>

In first proposed MT in 2009 while only 2001 and 2002 batch was eligible, by and large. But still they opposed, why? Nobody knows even them too.

<li>

After that, they came up with idea of CPSU cadre hierarchy but when it was about to culminate in 2018 they started opposing it. Why, because in CPSU there was no provision of any extra increment on getting functional promotion. But same could have been addressed over the time as health of department becomes better. And second issue was, how can anyone other than few of AIGETOA get promotion?<li>

In last 3 years they get a DPC from SDE to DE, still they didn’t get any increment through DPC from SDE to DE.

<li>

“To catch the very clever thief, Police has to think by the mind of the thief.”

<li>

Now think by the mind of AIGETOA after not getting increment!

<li>

Order for not giving any extra increment on any functional promotion at any time is issued. This is their very recent achievement.

<li> And need not say anything about SA, SNEA they had actively degraded pay scale of JTO Cadre to E1 being on front runner up.

<li>

They opposed pay loss/22820 issue which was in last stage of finalization under Panda Committee.

<li>

Once again all the all executives are requested to ponder over their career, future and family and stand up for yourself, your issues, your career progression and due respect in the department and society and join en masse your own association, AITEEA.

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<p style="color:#2900ff;">13.08.2023: Revitalizing Achievements of AITEEA for Pay Loss (22820) and Overcoming Obstacles from SNEA and AIGETOA: Chronology :

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D Friends and Fraternity,.

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<b>

Introduction:

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The establishment of AITEEA was rooted in the significant 22820 issue involving direct JTOs from 2007 and 2008, along with 2010 DR JAOs batch was hatched from JTO 2K7-2K8 Google Group.

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<b>

Restoration of Purpose:

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Following the decline of the Direct Recruits' movement in 2013, the fervor surrounding the 2007 and 2008 batches diminished due to the overshadowing of the 22820 matter. The genuine demand for standard pay scales for these batches was compromised by AIGETOA's unwarranted call for cascading.

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<b>

Proactive Engagement by AITEEA:

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Founded in 2016, AITEEA promptly took up the 22820 issue, engaging both the Minister of Communication and BSNL Management, thus reviving the previously stagnant concern.

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<b>

Resuscitating Dormant Issues:

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The 22820 matter, which AIGETOA had let go of in 2010 for the 2005 batch by promising the management it'll not demand 22820 for the subsequent batches, was rejuvenated by AITEEA's emergence, breathing new life into a previously stagnant matter.

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<b>

Crucial Committee Formation:

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In December 2017, responding to AITEEA and sister association AIBSNLEA's request, BSNL Management established a committee chaired by Arundhati Panda Madam to address the 22820 matter.

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<b>

Thorough Representation and Transparency:

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AITEEA meticulously presented the issue, offering a comprehensive representation supported by substantial documentation, dispelling any doubts the committee might have had.

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<b>

SNEA's Obstructive Actions:

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Leveraging its majority status, SNEA derailed the issue by incorporating it into their general demand to extend the 22820 to the JTOs of all subsequent batches regardless of its eligibility criteria (E1A). This maneuver was recognized by the committee and contributed to the denial of the 22820 resolution.

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<b>

Shift in Alliances:

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Disappointingly, following SNEA's interference, AIGETOA ended its association with AITEEA and AIBSNL to form a joint alliance with SNEA.

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<b>

Persistent Dedication:

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Despite setbacks, AITEEA remained unwavering and resubmitted the 22820 concern to the Honorable Minister of Communication.

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<b>

Ministerial Intervention:

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The Honorable Minister of Communication directed Sh. Anand Kumar, his OSD, to conduct a thorough examination of the matter.

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<b>

High-Profile Dialogue:

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<br>

A pivotal meeting was convened at Sanchar Bhawan in 2019, exclusively focusing on the 22820 issue. Esteemed officials including Sh. A. N. Rai, ITS, Sh. Saket Kumar, IAS, and Sh. Pawan Gupta, Director PSU, deliberated on this issue.

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Advocacy Persistence:

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AITEEA's representatives, including Sh. Manoj Singh, GS AITEEA, and Sh. Jitendra Nath, AGS AITEEA, eloquently presented the 22820 issue during this meeting.

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<b>

Dispelling Misconceptions:

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<br>

BSNL attempted to exploit the Shailendra Singh case to mislead DoT officials. AITEEA convincingly clarified that this specific case was unrelated to the broader basic pay anomaly affecting 3000 executives.

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<b>

Navigating Legal Challenges and Resolution:

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The stumbling block emerged in the form of the Shailendra Singh case decision, which posed a barrier to resolving the 22820 matter.

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<b>

Legal Pursuit for Justice:

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As an aggrieved third party representing 4500 pay anomaly bearers, AITEEA approached the Honorable Delhi High Court to challenge the decision in the Shailendra Singh case.

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<b>

Legal Progress:

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While the Honorable Delhi High Court didn't condone the delay, it directed AITEEA to file a review application for the Shailendra Singh case before PCAT Delhi, citing the P. Savita v UoI case.

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<b>

Persistent Advocacy:

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In a remarkable move, GS AITEEA personally represented the association before PCAT, advocating for the review application, which was scheduled for consideration on 21.07.2023.

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</b>

Continued Legal Proceedings:

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PCAT duly issued a notice to BSNL, demanding a response.The case is set for further deliberation on 21.08.2023, signifying ongoing efforts to resolve the 22820 issue.

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<b>

AITEEA: Committed to settle Pay Loss (22820) Issue:

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Guided by the determined leadership of its fearless General Secretary, Sh. Manoj Singh, AITEEA is poised to initiate a robust and impactful mass movement with a singular focus on addressing the pay loss issue (22820) in the near future, contingent upon securing substantial support through the upcoming Membership Verification (MV) process. Noteworthy is the fact that AITEEA stands apart as the sole association that orchestrated a bold agitation right at the BSNL Corporate Office in New Delhi in January 2021, rallying for rectifying pay loss, establishing standard pay scales, and advocating for the JTO to SDE promotion, all specifically pertinent to the 2007-08 batch JTOs and 2010 batch JAOs. Remarkably, this action transpired despite the limitations in the association's membership strength.

<br>

In this intricate journey of advocacy and challenges, AITEEA has demonstrated resolute commitment, transparent efforts, and legal acumen in its pursuit of justice for pay anomalies, despite obstacles from SNEA and AIGETOA.

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21 Aug 23

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<p style="color:#2900ff;"> 21.08.2023 : Update on PCAT Review Case led by AITEEA - Important Developments:

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<font color="purple">

Dear Esteemed Members of the Fraternity,

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<br>

I hope this message finds you well. I would like to provide you with an update on the recent developments in the PCAT review case led by AITEEA, which pertains to the matter of Shailendra Singh.

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<font color="red">

Update: Significant Progress in this Case

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Today marked a pivotal moment in the ongoing PCAT review case (22820) as Mr. Manoj Singh, the esteemed General Secretary of AITEEA, appeared in person before the esteemed judges at PCAT New Delhi. The case was slated for the second half of the day, setting the stage for a crucial session.

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Notable Highlights of the Proceedings:

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<b>In-Person Appearance: </b></font>Mr. Manoj Singh, the General Secretary of AITEEA, made a notable in-person appearance, demonstrating the commitment to the case's proceedings.

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<b>Presentation of Previous Orders: </b></font>During the hearing, Mr. Singh informed the Honorable Judges that the CMD of BSNL had been duly served the notice in accordance with the order sheet from the prior hearing. A copy of the receiving was also provided as an evidence.

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<b>

Further Process Request: </b></font>With professionalism and conviction, Mr. Singh respectfully requested the court's guidance on the subsequent steps in the proceedings, reinforcing the commitment to due process.

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<b>

Response from DoT's Counsel who was not party in this case : </b></font>The respondent's side, represented by DoT counsel suo motto , presented their perspective, asserting that they had not received the requested documents. The proxy counsel noted that the documents had been given to their junior during the previous hearing.

<br>

Clarity Sought by the Bench: In response to the respondent's claims, the Honorable bench sought clarification from the DoT's lawyer regarding the situation. The DoT counsel seemed perplexed as he was neither nominated by BSNL nor he was among respondent. Still he was insisting for copy.

<br>

Future Steps:

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Regrettably, given the circumstances and the unsatisfactory response from the respondent's prox counsel, the bench was not content with the current state of affairs. As a result, a revised date for proceedings was assigned.

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Next Hearing Date: October 10, 2023

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The case has been adjourned to the next hearing, which is scheduled for October 10, 2023.

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AITEEA remain committed to upholding the principles of justice and ensuring a fair and transparent process for all parties concerned. Your continued support is greatly appreciated, and we will keep you updated on further developments as they unfold.

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<b>

Thank you for your attention to this matter.

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With optimism and solidarity,

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<font color="green">

Team AITEEA

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<p style="color:#2900ff;"> 22820 Update in PCAT by AITEEA on back to back hearing on 10.10.2023 & 11.10.2023:

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D Friends and Fraternity;

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<b>

AITEEA in its vigorous pursuance to 22820 the matter through Court, today achieved one more milestone.

<br>

Yesterday on 10.10.2023 in 22820 matter at PCAT, BSNL's counsel asked for adjournment under demand of some more documents. <b><i>AITEEA resisted it & replied to Court that AITEEA has already two times submitted all the documents of this case directly to CMD BSNL & other Counsels & shown receipts.<b><i>

<br>

Hon. Court ordered for boarding this case on very next day i.e. on 11.10.2023 with direction to AITEEA to submit all the documents once again to new advocate of BSNL.

All the documents were submitted to new advocate in person to her chamber by GS & AIP AITEEA himself.

<br>

Once again case listed at s. no. 34 in court no.4 in PCAT Delhi.

<br>

Despite huge resistance by BSNL's Counsel and insistence on disposal of case due to delay caused in respect in RA to Shailendra Singh case, AITEEA's genuine strong submission was considered & taken benevolently by Hon. PCAT.

<br>

Finally Hon. Tribunal directed BSNL to file reply in 4 weeks & matter is to be relisted on short date i.e. 22nd November.

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Team AITEEA

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AITEEA\_Mobile\_reimburse

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<p style="color:#2900ff;"> 02.01.2024:GS AITEEA writes to Hon’ble CMD regarding revision of Mobile handset:

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Dear

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Friends and Fraternity,

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GS AITEEA writes a letter to Hon’ble CMD for revision of Mobile Handset reimbursement from existing Rs. 2500 to Rs. 20,000 for executives up to scale E3 and above Rs. 25,000. As smart phone mobile handset has become inevitable for attendance purpose and many other official works and over the years its cost has increased many folds.

<p style="color:#2444ff;"><a href=" AITEEA\_Mobile\_reimburse.pdf"">For the representation ,Please Click here </a> </p>

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